

The Essential How We Relate In Politics, Business, Production & Work

***How We Live And Work Together,
What's Wrong About It,
How We Can Fix It***

From the website – We have people voting conservatives, hostile to the interests of most of them, into government; deserting progressive parties for not doing enough for them; politically hostile to people over private issues; angry about or turned off from politics; angry with each other; turning to bumptious, wealthy politicians who, representing the wealthy, divert people from noticing how they are the problem. In making their living, employers bossing them, mis-treating them, and cornering obscene wealth from their work. All

because we will not look at how we relate in politics, business, production and work. We need a factual, shareable framework of it as a foundation for politics.

***Politics Is Built On What We Do
Especially On How We Create Wealth***

People need to find something better to base their politics on than just feelings, like some do. But then others talk as if it's all about their views, when it should start with what goes on outside our heads, reality. Everyone needs to put feelings and views aside for a bit. And talk of left and right (never properly defined), of capitalism, socialism, conservatism, communism. And awed talk of Thatcher, Reagan, Hayek and Marx. To make sense of politics and find common ground for discussing it, before what we think and the lofty -isms, let's first map out 'what are we dealing with?', agree some facts about what goes on every day, about

what we all actually do in relation to each other.

And do more than just go on and on about leaders, and only about how they don't do what they personally want done. From Starmer being too cautious, to what an evil crazy Trump is. We do need to keep an eye on leaders when in office and try to influence them but that's pretty much too late. Because the real issue is the views and voting behaviour of the people who put them there, our fellow-citizens. Like, for those bemoaning Starmer's caution, recognise that over many decades there's not been enough of them prepared to vote Labour into government with anything other than centrist programmes - even voting in the conservative clown Johnson instead last time a radical programme was offered. And recognise that Trump is nobody without the many millions of Americans who voted for him or failed to vote for the Democrats. So we have to

not so much rail about this or that political leader but get communicating with our fellow-voters and persuade them to support better political programmes.

For this we need a clear framework of the essentials of the system, of how we relate, as a reference. The central issue is who gets what, isn't it? Wealth and how we share it out? So look at how we generate wealth, and then how we share it out. Some key facts about it – One, while they don't examine how they work, people accept free market trading relationships. Two, we produce most goods and services industrially. And three, people think politicians run it all. (They don't. A recent example - American voters rejected the Democrats largely because thought they controlled the cost of living; and chose Trump, in the mistaken belief that he could (or would) do anything about it.)

To make wealth we produce goods and services and they are sold. (Or we work in providing public services). The social process in which we do this is a key one in society. So before looking at politics, look at how we relate in working together to produce goods and services. You can easily observe it, and how we all take part in it, in our everyday lives. Then see how the economy and politics are built on top of this core social process, the one where we generate wealth. Only then discuss political opinions about it all.

People take how we relate in producing goods and services for granted and don't look at it. All that's talked about is how they are sold in free markets, not how we make them. Conservatives push a myth that we relate in business, production and work as individuals, but it's observably, overwhelmingly, collective. Only a minority, self-employed people and small traders, work as individuals.

It's because industrialism - large-scale production and trading (including small business compared to individual trading) is more efficient and relentlessly displaces most individual trading. Business people organise it, in 'the business system.' (Calling it 'capitalism' misleads us – that's just the re-development stage of the system, where business people re-invest the money they accumulate.)

Now turn from how we produce wealth to how we allocate it. The inevitable result of industrial, mass, production and provision of services is that a few people will own and manage most production and work. They are the people who organise it – business people. And most of the rest have to work for them, or for public bodies. That's a vital fact. Big, middle and small business people together are a class - the business class.

And in industrial production, most

workforces consist of many staff. Even in small businesses. So where staff trade with employers as individuals in the (free-market) job market - the usual setup - employers (public bodies included) can easily do without any one. And that's why workers are not equal to employers. This is fact, not 'Well that's your opinion' or 'Your point of view'. It's just the arithmetic. (Got that from a Trumper, acknowledging it as fact not opinion.)

Because of that power business people over staff, they can pay them less than the value they sell their work for, and keep the difference. They get wealthy more from that than simply from their ability and effort. They get wealthy enough to not need public services, so they oppose them and the taxes to pay for them. The majority, on the wrong side of the wage deal, do need public services. And governments that will regulate business people.

We can debate the rights and wrongs of all that but it's not opinion, is it, it's fact, the essentials of the system? So refer most political debate to it, make it the basis of it.

That was work. In politics, conservative parties represent the business class's interests. To justify opposing public spending, regulation of them, unionisation, and limiting the role of government, they claim the system is about the individual. That's nonsense - they themselves operate in companies - collective organisations - and with those large, industrialised workforces. Their wealth, and most other people's incomes, come from collectivism, not individualism. Fact.

But while the business class don't trade as individuals, the rest, mostly workers who need jobs, mostly do. And trading with employers as individuals, un-unionised, in these industrialised

workforces, and small government, doesn't mean freedom for them - it leaves them dominated by the (collectivised) business class.

For actual freedom they need to match up to the business class's organisation. At work, by organising too, unionising. In politics, by voting in political parties who will provide basic rights and good public services and regulate the minority business class for the good of the majority.

Do you think about this, about how we relate in the central relationships in public life - business, production, work and politics? About 'the system' and how it works? Do media commentators and leading political activists? And, most importantly, do ordinary citizens, as workers and voters? The answer has to be no. Or not much. Doesn't it?

We need to, because we have big problems: having a hard time making a

living and getting basic needs; public services not good enough; hostility between fellow-citizens and to people seen as outsiders; distrust in politics; giving up even on thinking about it and basing politics just on feelings; turning to daft conspiracy theories, misleading nationalism and nasty populists. And we are even wrecking our own habitat.

To deal with it all effectively we need, globally, to share a factual observation, like this one, of how we relate in generating wealth, wages and power in business, jobs, in politics. We need a common understanding of the basics of society to found political opinion and action on. This work helps us develop this, to expose the things about how we relate that cause our problems, and to show what we can do about it.

So base political opinions and discussion on these facts of everyday life - people have to find work with

business people or state employers; are weak if not unionised; low unionisation enables the business class to take great wealth out of the industrialised production process; enough to also command political debate.

And take every political discussion into these facts of how the industrialised business system works. Refer often to the existence of the business class; build what unionisation and other organisation you can; debate voting based on the facts of how production relationships in the industrialised business system allocate power, income and wealth.

***How The Business Class
Dominate The Rest
And How To Stand Up To Them***

It's through business, work and politics that we get what we most need - money, housing, clothes, food, wi-fi; public

support, health services. In business and work we work collectively to make things and provide services, they are bought and sold or funded by public spending. We make our living, some get wealthy. Politics and government are supposed to run it all for us and insure us against its shortcomings.

So how we relate in them is central. Our problems start with us not having a clear view of how we act together in the public arena, where some make their living and some get power and wealth; and how to make it work for everyone's benefit.

We call it all the economy, free markets, capitalism or 'the system'. But they sound like 'things', outside and above us, self-existing. And they don't say anything about the core, everyday activities - business, work and trade. Or people say property is the basis. Property is important but can be only about storage and transfer of wealth. More central

than free markets or property are the relationships where wealth is created – the relationships of production – the work process, the labour process, control of the workforce, the staff, workers. This work explains the fundamental wrongs of them and what to do about them.

It's not really a system laid down anywhere, just the established rules and customs of buying and selling, of contract law - including employment contracts. So better to call it 'How We Relate'. For an everyday term for 'the system' - still a 'thing' that seems outside and above us? - call it 'the business system'.

These trades we make every day, the business system, is the basis of society, not politics and the state. Contract law brings order to it, political assemblies make law and form governments to oversee it and provide public services. But governments and law come from the

system, they don't make it.

How we relate enables business people, the business class, the wealthy - to dominate everyone else, to annex wealth, and to dominate politics too. To match up to them, at work and in politics, the rest need to do as they do, and organise.

People accept the business system like fish accept water, as if it's our natural habitat. This explains how conservative parties get themselves elected into government despite being hostile to most people's interests. They mistreat the majority as policy but with everyone accepting the business system, they can claim to be working for all, posing as just managers of 'the economy'.

They represent business people's interests and resist government of the system as, less regulated, it enables the power and wealth of the business class, their class. Progressive parties accept the

system too. So, while claiming to run the country, all parties actually leave business people to run it. So people are mis-treated whichever is in government. As policy by conservatives, reluctantly by progressives

Not seeing the system, or the business class, people blame 'politicians' so then believe extreme conservatives who say politicians and the state are a ruling elite - 'them'. But the elite is the business class - running the economy, dominating government, the state and politics. They are the ruling class. All conservatives are of them and support them, including those like Trump. They divert people from blaming the business class into blaming each other via low-content identities. And into blaming progressive parties, who, failing to tackle the business system and the business class, enable the view 'They're all as bad as each other'. (They aren't.)

Conservatives have convinced people that the business system is the only way, so they take its relationships for granted, fail to base politics on it, and let conservatives divert them onto other issues. So this work might seem distant from normal political discussion. Yet it is a grounded explanation of the essentials. All political thought, debate and action should be based on them. This work provides a mental foundation.

It shows how we work together in the system, globally, how we co-operate intensely but also antagonistically, how a minority dominate the majority, who they both are, and how the majority can stand up to and regulate the business class minority, in the workplaces and in politics.

'How We Relate' helps you make more sense of politics and our everyday world. It explains the key public relationships, from the daily experience of ordinary

working people, and shows how to make them fairer. It will help you talk about politics and work (which we need to do). A paper 'How To Talk To Each Other About Politics' is at page 277.

Uniquely, 'How We Relate' identifies and explains the basic problem with the system - business people are organised, at work and in politics; the rest, mostly workers, are mostly not; that employers overpower each worker because they have A Lot Of Others; that this is what entitles workers to organise at work too, to unionise; that they desperately need to do, and to organise in politics as well.

Here is the argument to make to business people and conservatives on the right to unionise: you assert business people's right to organise, collectively, in economic activity, as companies and corporations. The rest of the population, mostly workers, are entitled to organise too.

To continue into the next-size-up pieces.....

In The Ten Minute Read - loose on the website in large text - pick up at page 9 with **Why This Work Is Needed.**

In How We Relate, the main work, pick up at page 6 with **Why This Work Is Needed.** After that comes The Ten Minute Read as part of the main book, and The Twenty Minute Read . Read them and you get the basics and will be at page 51, where the main book starts with **'What's In This Book' (Contents).**

The full book has all the papers loose on the website, including **Three Summary Charts, Basic Politics, The Right To Unionise & It's Your Money Not Theirs.**

'About The Author' is at page 354.

For more, see **'Why People Should Read How We Relate'**

at www.howwerelate.global

Lastly, also separately on the website...

Work & Politics As Football

In your job, it's like you're playing football against the most assertive people, and possibly the most able.

They are organised into teams – companies - and public bodies.

They wear the same kit and pass the ball to each other.

You play them on your own.

Your workmates do too - you and your workmates don't wear the same kit or play as a team.

You keep losing. You resent that, but accept it as the way of the world.

Most others like you think the same and don't notice that to match up to their organisation you need to organise with each other too.

The other team you are playing against have the rules of the game on their side from way back.

They know the rules and take an interest in them. Most people like you don't, thinking, again, they are just the way the

world is.

For if you want to change the rules, they concede to you a remote regulatory political forum - parliament, congress.

They campaign and organise for it better than you.

You don't, much, so don't get much of what you want from it.

Their representatives in the forum argue that you're better off voting for them, saying that them winning is actually best for you - that they know best, and wealth will trickle down to you from them. Some of you are taken in by that.

They tell you your problem is that your representatives in the forum let you down.

Some amongst you are taken in by that.

Or they say your problem is that the forum itself is a self-serving elite.

So, many give up on the forum.

Or turn to alternative big-talking representatives put up by the other team.

To play this game, you at least have to play in a team like they do. You and your workmates need to unionise at work and, in politics, at least talk to each other as people on the same side.